

To Whom It May Concern,

I am writing to you on behalf of Charlie Welke who has been a pastor for the past ten years on the staff that I lead. In this time, he has grown immeasurably as a man, preacher, and pastor. His role has evolved from youth pastor, to young adult pastor, and most recently campus pastor. I highly recommend him to you for any preaching/leading position you are considering for your church. I do this based on the two specific ministry areas that I have witnessed most in my interaction with him.

First, I want to speak to the greatest importance for every pastor. Charlie is a man of high character and integrity. He is a sincere follower of Jesus Christ, who is growing into a pastor, husband, and father of deep faith. He is a man of God who takes his walk, his church, his calling, and his family very seriously. He has always been a great team player and has provided a unified voice when it comes to church vision, strategies, and preaching. He is willing to submit and learn as well as give input in an articulate, humble way.

On top of this, he is a great family man. He prioritizes his wife and children in a healthy way, making sure that he does not succeed at ministry while failing at home. He is a nurturer, which is evident in his marriage and the young faith of his four children. He is above reproach in his dealings with outsiders, church members, and staff.

The second area I can speak to is his ability and giftedness in preaching. In ten years, he has honed this craft under my tutelage to become a powerful expositor of God's word. He studies to understand the text and works hard at applying it to the culture in which we live. He also has a winsome presence and personality on stage that is appealing to his audience. Most recently, Charlie preached in my absence on the first Sunday of the year. It was a powerful, compelling, challenging, and spirit-filled sermon. He has become a great preacher, whose best preaching days are ahead of him and ready to be used now.

Once again, I highly recommend him for any preaching/leading role you may be considering. Thanks for your time and if you have further questions, feel free to call me at 309.530.9624 or contact me via email at mrbaker@eastview.church. God bless your ministry today as you serve him and prayerfully consider Charlie as a part of that service.

Love ya,



Mike Baker
Senior Pastor
Eastview Christian Church