

Charlie Welke

Ministry reference letter

Ministry Friends,

Our names are Tyler Hari and Jim Probst, the Executive Pastors at Eastview Christian Church. We have had the privilege of working with Charlie Welke for close to eleven years. Over the years, our roles within Eastview have changed, allowing us to work closer and closer with Charlie. We have both personally led Charlie and overseen the ministries to which he was entrusted. Tyler worked directly with Charlie for 3 years (May 2012-May 2015) while he led “Campus Church”, a college aged service we planted on a large local university. Jim worked directly with Charlie for three and half years as he led our Young Adult ministry. In 2019, Eastview launched our first multisite location and Charlie assumed the role of Campus pastor. While he reported directly to our Sr. Pastor during this time, we both worked closely with Charlie as we navigated the predictable complexities of transitioning to a multi-site model. All that to say, we have both journeyed with Charlie for over a decade and consider him a ministry partner and friend. We’d like to share our perspective of Charlie regarding his character and roles within Eastview.

Regarding Charlie’s character, to be concise, he’s a leader and a man of God. South African Missionary Trevor Hudson states that “conversion is the ongoing process of submitting as much of myself as I know today to as much of Christ as I know today”. Charlie lives this type of authentic, Jesus following life out. He is a Godly husband, father and pastor. He is a leader, filled with conviction, passion and vision but humble, teachable and willing to own his mistakes. He has proven to be trustworthy, faithful, loyal, passionate and honest. He has strong self-awareness and EQ. Charlie has demonstrated a willingness to submit to leadership’s direction even when that change in direction affected his role and ministry focus. His humility and learning agility are to be commended. Charlie has been diligent to maintain a deep and personal walk with God that supersedes any platform he has for God. If Pastor and author Carey Nieuwhof is right, and “character, not competency determines capacity” then Charlie has a great future in ministry ahead of him.

Regarding Charlie’s roles at Eastview, he has proven to be one of our sharpest minds and most gifted communicators. He has shown a great ability to raise people up around him. He routinely developed and empowered staff, ministry partners and volunteer teams around him. He can craft a vision and then set a strategic plan in place to work towards that vision. He is a strategic visionary with a preaching and teaching gift. We wholeheartedly affirm Charlie’s giftedness and calling to be a preaching/teaching pastor and/or Sr. Pastor as God leads. We are proud of Charlie and grateful to see him launch into higher levels of leadership and Kingdom influence by fully leveraging these God-given gifts.

In Christ,

Tyler Hari
thari@eastview.church
Executive Pastor of Ministry Operations
(309) 824-8540

Jim Probst
jimprobst@eastview.church
Executive Pastor of Ministry Development
(309) 706-2012